

## ENVIRONMENTAL POLICY

High Speed Engineering is committed to protecting the environment.

By identifying potential risks of environmental harm caused by its manufacturing processes, High Speed Engineering has implemented a practical and reasonable Environmental Management System to ensure that such risk is minimised.

High Speed Engineering commits to continually improve its processes under the Environmental Management System and in accordance with all applicable legislation.

### Environmental Objectives

1. To implement processes to protect the environment and prevent pollution.
2. To actively promote recycling.
3. To purchase environmentally-friendly products where practicable.
4. To be compliant with all relevant environmental legislation.
5. To protect the environment through the identification of significant environmental aspects and potential impacts.
6. To limit the organisation's carbon footprint from administrative processes.

To deliver these objectives, we will:

- when necessary: train, educate and communicate with all stakeholders (ie. employees, contractors and others) in the existence of this Policy and our expectations towards protecting the environment;
- retain, display, and make available this Policy for all interested stakeholders;
- define and meet objectives by documenting and monitoring measurable environmental targets;
- periodically review the Environmental Management System and this Policy;
- report, investigate and apply corrective actions to all environmental incidents;
- comply with all relevant environmental legislation plus any legal or regulatory directives and/or other requirements;
- where reasonably practicable: document and mitigate all environmental aspects and impacts relevant to the organisation;
- conduct audits of core processes as part of our commitment towards continual improvement; and
- ensure our Environmental Management System continues to conform to ISO 14001:2015 as certified.

Endorsed by Dennis Heller



Director

03/02/2026